



FLOOD & FIRE CLEANUP
674 Salt Creek HWY Casper, WY 82601

PLEASE PRINT ALL
INFORMATION REQUESTED
EXCEPT SIGNATURE

APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR
ILLEGAL DRUGS AND IF HIRED,
SUBJECT TO A COMPLETE
BACKGROUND CHECK

PLEASE COMPLETE PAGES 1-5

DATE _____

Name _____
Last First Middle

Present address _____
Number Street City State Zip

How Long at address _____ Social Security # _____ - _____ - _____
Home Phone (____) _____ Cell (____) _____

Employment desired ☐ Full-Time Only ☐ Part-Time Only ☐ Full- or Part-Time

Position Desired _____

Days/hours available to work (ex. 8-12, all day, etc.) _____

No Pref _____ Thur _____ When available to start work? _____
Mon _____ Fri _____ Note if schedule is ____ Temporary ____ Permanent
Tue _____ Sat _____ If schedule is temporary, when will your schedule
Wed _____ Sun _____ change? _____

School Name	Years Completed (Circle)	Diploma/Degree & Year Graduated	Describe course of Study or Major	Describe Specialized Training, Experience and Skills
High School:	9 10 11 12			
College:	1 2 3 4			
Trade School:				
Other:				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ☐ No ☐ Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

NOTE: Answering "Yes" to these questions does not constitute an automatic bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account. (Do not include minor traffic infractions, and convictions for which the record has been sealed or expunged, any conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed, referrals to and participation in any pretrial or post trial diversion programs, and marijuana-related offenses that occurred over two years ago.)

DO YOU HAVE A CURRENT DRIVER'S LICENSE?

☐ Yes

☐ No

Will you be driving your vehicle to work, if not, how would you get to work? _____

Driver's license # _____ State of issue _____ Expiration date _____

Have you had any accidents during the past three years? _____ How many? _____

Have you had any moving violations during the past three years? _____ How many? _____

If so, please explain _____

PERSONAL REFERENCES

Please list persons who know you well- **not** relatives or previous employers.

Name _____

Position _____

Company _____

Address _____

Telephone (____) _____

Name _____

Position _____

Company _____

Address _____

Telephone (____) _____

Work Experience: Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Present or Last Employer Address City, State, Zip Code Phone Number	Name of last Supervisor	Employment Dates	Pay or salary
		From (mo/yr): To (mo/yr):	Start: \$_____ Final: \$_____
	Your last job title:		

Reason for leaving:

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer Address City, State, Zip Code Phone Number	Name of last Supervisor	Employment Dates	Pay or salary
		From (mo/yr): To (mo/yr):	Start: \$_____ Final: \$_____
	Your last job title:		

Reason for leaving:

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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		To (mo/yr):	Final: \$_____
Your last job title:			
Reason for leaving:			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of employer Address City, State, Zip Code Phone Number	Name of last Supervisor	Employment Dates	Pay or salary
		From (mo/yr):	Start: \$_____
		To (mo/yr):	Final: \$_____
Your last job title:			
Reason for leaving:			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Have you ever been terminated or asked to resign from any job? ☐ Yes ☐ No
 If yes, please explain the circumstances:

May we contact your current employer? ☐ Yes ☐ No. If No, please explain:

Please indicate any actual experience, special training and qualifications that you have which you feel are relevant to the position for which you are applying.

Are you capable of satisfactorily performing the essential job duties required of the position for which you are applying? ☐ Yes ☐ No

How many days of work have you missed in the last three years due to reasons other than paid holidays and vacation?

YEAR	NUMBER OF DAYS	REASON
YEAR	NUMBER OF DAYS	REASON
YEAR	NUMBER OF DAYS	REASON

Skills

Please rate on a scale of 1-10, your skills in each category. Please clearly circle the number that best represents your experience.

1 being little or no experience and 10 being professional (the best in town)

Rough Framing	1	2	3	4	5	6	7	8	9	10
Finish Carpentry	1	2	3	4	5	6	7	8	9	10
Drywall Finish & Texturing	1	2	3	4	5	6	7	8	9	10
Painting	1	2	3	4	5	6	7	8	9	10
Roofing	1	2	3	4	5	6	7	8	9	10
Plumbing	1	2	3	4	5	6	7	8	9	10
Electrical	1	2	3	4	5	6	7	8	9	10
Tile	1	2	3	4	5	6	7	8	9	10
Carpet Installation	1	2	3	4	5	6	7	8	9	10
Vinyl Installation	1	2	3	4	5	6	7	8	9	10
Operate heavy equipment	1	2	3	4	5	6	7	8	9	10
Carpet Cleaning	1	2	3	4	5	6	7	8	9	10
Computer knowledge	1	2	3	4	5	6	7	8	9	10
Auto Mechanics	1	2	3	4	5	6	7	8	9	10
Other_____	1	2	3	4	5	6	7	8	9	10

Do you have any conditions/allergies that would prevent you from working in construction/remodeling environments, which you would like to let us know about? If so, please list condition and type of work/activities that it would exclude:

Based on your abilities what hourly rate do you feel is fair? _____

Comments on any information listed:

APPLICANT'S STATEMENT & AGREEMENT

In the event of my employment to a position in this Company, I will comply with all rules and regulations of this Company. I understand that the Company reserves the right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I also understand that any offer of employment may be contingent upon the passing of a physical examination. I consent to the disclosure of the results of any physical examination and related tests to the Company. I also understand that I may be required to take other tests such as personality and honesty tests, prior to and during my employment. I understand that should I decline to sign this consent or take any of the above tests, my application for employment may be rejected or my employment may be terminated. I understand that bonding may be a condition of hire. If it is, I will be so advised either before or after hiring and a bond application will have to be completed.

I further understand that the Company may obtain Public Records about me as part of a background investigation and that I may waive my right to receive a copy of such Public Records by checking the box to the right [].

I further understand that the Company may contact my previous employers. I authorize those employers to disclose to the Company all records and information pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, I hereby waive any rights or claims I have or may have against my former employers, their agents, employees, and representatives, as well as other individuals who release information to the Company, and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me. I authorize the persons named herein as personal references to provide the Company with any pertinent information they may have regarding myself.

I hereby state that all the information that I have provided on this application or any other documents completed in connection with my employment, and in any interview is true and accurate. I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that if I am employed and any information provided to the Company is found to be false or incomplete in any respect, I may be dismissed. I understand if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete and I-9 Form in this regard.

If hired, I agree as follows: My employment and compensation is terminable at-will, is for no definite period, and my employment and compensation may be terminated by either the Company (employer) or me at any time and for any reason whatsoever, with or without good cause.

If hired, employee agrees to be subject to a complete background check within seven (7) days of hiring.

This is the entire agreement between the Company and me regarding dispute resolution, the length of my employment, and the reasons for termination of employment, and this agreement supersedes any and all prior agreements regarding these issues. It is further agreed and understood that any agreement contrary to the foregoing must be entered into, in writing, by the President of the Company. No supervisor or representative of the Company, other than its President, has any authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the foregoing. Oral representations made before or after you are hired do not alter this Agreement.

If any term or provision, or portion of this Agreement is declared void or unenforceable it shall be severed and the remainder of this Agreement shall be enforceable.

IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK A COMPANY REPRESENTATIVE BEFORE SIGNING. I HEREBY ACKNOWLEDGE THAT I HAVE READ THE ABOVE STATEMENTS AND UNDERSTAND THE SAME.
DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT & AGREEMENT.

Signature of Applicant

Date